

Job Challenge Profile

Learning from work experience: designed to gauge workplace challenges and turn those challenges into prime learning experiences.

What is the Job Challenge Profile?

Most people learn a great deal from actual work experiences; handling the tasks, responsibilities and pressures that come from each job assignment. However, there may be times when managers and leaders feel overburdened by challenging job tasks, struggle through projects and avoid additional responsibilities which might prove enriching. It can often mean they are unsatisfied and their job performance may suffer as a result.

The Job Challenge Profile (JCP) is a self-assessment that will gauge workplace challenges and highlights prime learning experiences. This profile can show you or your employees how to seek, challenge and develop the valuable skills needed within ones professional life.

Pricing

Facilitator's Guide	\$50
Participant's Workbook / Survey	\$30

Certification

No certification is required for purchase

What does the Job Challenge Profile assess?

There are five clusters of job components that represent major aspects of managerial work:

- › Experiencing a job transition
- › Creating change
- › Managing high levels of responsibility
- › Managing boundaries
- › Dealing with diversity

The benefits of using the Job Challenge Profile:

- › Versatile: can be administered to managers and leaders at all levels and organization types
- › Quick, easy to understand and administer
- › Comprehensive Facilitator's Guide

To order, e-mail info@leaders.ccl.org or call CCL- North America at +1 336 545 2810.



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